

VIRGIN AUSTRALIA HOLDINGS LIMITED (ASX: VAH) ANNOUNCES APPOINTMENT OF ALTERNATE DIRECTORS

17 July 2018

Virgin Australia Holdings Limited (ASX: VAH) (the **Virgin Australia Group** or **Group**) today announces the appointment of Ray Gammell as an Alternate Director for Robin Kamark, effective today, 17 July 2018. Mr Kamark is the nominated representative of the Etihad Aviation Group on the Board of the Virgin Australia Group.

The Virgin Australia Group also today announces the appointment of Luo Jiaqi as an Alternate Director for Zhang Kui, effective today. Mr Zhang is the nominated representative of the HNA Group on the Board of the Virgin Australia Group.

Copies of Mr Gammell's and Mr Luo's biographies are below.

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Ray Gammell
Group Chief People and Transformation Officer
Etihad Aviation Group

Mr Gammell has more than 30 years' leadership experience gained internationally across the technology, financial and government sectors. He is currently Group Chief People and Transformation Officer at Etihad Aviation Group (Etihad) and was previously the Interim Group Chief Executive Officer of Etihad from May 2017 to December 2017. In this role, he was responsible for overseeing the ongoing strategic review and transformation of Etihad's leadership team.

Mr Gammell joined Etihad in 2009 as a member of the Executive Leadership Team, developing and leading the company's people strategy to create a performance driven culture, enabling the growth of the business and positioning Etihad as one of the world's most attractive employers. He was also responsible for driving the award-winning Emiratisation strategy.

Mr Gammell holds a Bachelor of Arts degree from the University College of Galway and a Master's Degree in Business Studies from the University College Dublin. He is also a Chartered Fellow of the Chartered Institute of Personnel Development.

Luo Jiaqi
Chief Financial Officer
Hong Kong Airlines Limited

Mr Luo has been Chief Financial Officer at Hong Kong Airlines Limited (Hong Kong Airlines) since 2017. Previously, he was based in the Finance Department of Hong Kong Airlines, starting as Manager of the Department in 2011, before rising to the role of Deputy General Manager in 2014. He was then promoted to the role of Deputy Director of the Department in 2017.

Prior to joining Hong Kong Airlines, Mr Luo was employed by the HNA Group Co Limited, working within the Purchasing Management Department.

Mr Luo is currently studying a Master of Business Administration / Finance at the Chinese University of Hong Kong. His other qualifications include an Academic Degree of Engineering obtained from the Civil Aviation University of China, which he completed in 2005.

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