# CYBG PLC (Company)

LEI: 213800ZK9VGCYYR6O495

18 May 2018

This announcement amends and restates the Opening Position Disclosure released on 18 May 2018 in relation to CYBG PLC's relevant securities. Section 3(a) has been amended to include additional shares held by Ian Smith, Debbie Crosbie and David Duffy in the CYBG PLC Share Incentive Plan. Section 3(b) has been amended to reflect that David Duffy holds 319,284 awards over CYBG PLC shares under the Long Term Incentive Plan rather than 319,285 as previously disclosed. All other information remains unchanged.

FORM 8 (OPD) AMENDED

# AMENDED PUBLIC OPENING POSITION DISCLOSURE BY A PARTY TO AN OFFER Rules 8.1 and 8.2 of the Takeover Code (the "Code")

#### 1. KEY INFORMATION

| (a) Full name of discloser:                               | CYBG PLC               |
|---|------------------------|
| (b) Owner or controller of interests and short positions  |                        |
| disclosed, if different from 1(a):                        |                        |
| The naming of nominee or vehicle companies is             |                        |
| insufficient. For a trust, the trustee(s), settlor and    |                        |
| beneficiaries must be named.                              |                        |
| (c) Name of offeror/offeree in relation to whose          | CYBG PLC               |
| relevant securities this form relates:                    |                        |
| Use a separate form for each offeror/offeree              |                        |
| (d) Is the discloser the offeror or the offeree?          | OFFEROR                |
| (e) Date position held:                                   | 17 May 2018            |
| The latest practicable date prior to the disclosure       |                        |
| (f) In addition to the company in 1(c) above, is the      | <del>YES</del> /NO     |
| discloser making disclosures in respect of any            | If YES, specify which: |
| other party to the offer?                                 |                        |
| If it is a cash offer or possible cash offer, state "N/A" |                        |

#### 2. POSITIONS OF THE PARTY TO THE OFFER MAKING THE DISCLOSURE

If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.

## (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates

| Class of relevant securities:                    |           |   |               |    |
|--|-----------|---|---------------|----|
|  | Interests |   | Short positio | ns |
|  | Number    | % | Number        | %  |
| (1) Relevant securities owned and/or controlled: | Nil       | 0 | Nil           | 0  |
| (2) Cash-settled derivatives:                    | Nil       | 0 | Nil           | 0  |

CYBG PLC is registered in England and Wales (company number: **09595911**) and as a foreign company in Australia (**ARBN 609 948 281**) and has its registered office at 20 Merrion Way, Leeds, West Yorkshire LS2 8NZ

| (3) Stock-settled derivatives | Nil | 0 | Nil | 0 |
|-------------------------------|-----|---|-----|---|
| (including options) and       |     |   |     |   |
| agreements to purchase/sell:  |     |   |     |   |
|                               | Nil | 0 | Nil | 0 |
| TOTAL:                        |     |   |     |   |

All interests and all short positions should be disclosed.

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

#### (b) Rights to subscribe for new securities

| Class of relevant security in relation to which subscription right exists: | Nil |
|--|-----|
| Details, including nature of the rights                                    | N/A |
| concerned and relevant percentages:  |     |

## 3. POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY TO THE OFFER MAKING THE DISCLOSURE

Details of any interests, short positions and rights to subscribe (including directors' and other employee options) of any person acting in concert with the party to the offer making the disclosure:

## (a) Interests in CYBG PLC securities held by the directors of CYBG PLC and their close relatives and related trusts

| Class of relevant securities: | Ordinary shares of 10 pence each (unless otherwise indicated) |                                    |  |
|-------------------------------|---|------------------------------------|--|
| Name                          | Number of CYBG PLC securities held                            | Percentage of issued share capital |  |
| Jim Pettigrew                 | 50,000  | 0.006                              |  |
| David Bennett                 | 16,386  | 0.002                              |  |
| David Duffy                   | 144,846*  | 0.016                              |  |
| Ian Smith                     | 107,009**   | 0.012                              |  |
| Debbie Crosbie                | 110,475***  | 0.012                              |  |
| David Browne                  | 5,000   | 0.001                              |  |
| Adrian Grace                  | 16,220  | 0.002                              |  |
| Fiona MacLeod                 | 7,000   | 0.001                              |  |
| Clive Adamson                 | 0   | 0.000                              |  |
| Paul Coby                     | 0   | 0.000                              |  |
| Teresa Robson-Capps           | 0   | 0.000                              |  |
| Tim Wade                      | 20,000  | 0.002                              |  |

<sup>\*</sup> This includes 415 shares held via the CYBG PLC Share Incentive Plan, and CHESS Depositary Interests which represent interests in 4,080 ordinary shares beneficially owned.

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<sup>\*\*</sup> This includes 1,120 shares held via the CYBG PLC Share Incentive Plan, and CHESS Depositary Interests which represent interests in 4,502 ordinary shares beneficially owned.

<sup>\*\*\*</sup> This includes 415 shares held via the CYBG PLC Share Incentive Plan.

# (b) Awards over CYBG PLC shares held by the directors of CYBG PLC and their close relatives and related trusts

| Class of relevant securities: | Ordinary shares of 10 pence each (unless otherwise indicated) |   |                                    |              |
|-------------------------------|---|---|------------------------------------|--------------|
| Name                          | Scheme  | Number of CYBG<br>PLC shares under<br>award | Percentage of issued share capital | Vesting date |
| David Duffy                   | Long Term<br>Incentive Plan<br>("LTIP")                       | 375,897                                     | 0.042                              | 09/03/2020   |
| David Duffy                   | LTIP  | 319,284                                     | 0.036                              | 01/12/2020   |
| David Duffy                   | Deferred Equity Plan (" <b>DEP</b> ")                         | 768,560                                     | 0.087                              | 11/02/2019   |
| David Duffy                   | DEP   | 210,285                                     | 0.024                              | 20/06/2018   |
| Ian Smith                     | LTIP  | 172,912                                     | 0.020                              | 09/03/2020   |
| Ian Smith                     | LTIP  | 146,871                                     | 0.017                              | 01/12/2020   |
| Ian Smith                     | DEP   | 230,568                                     | 0.026                              | 11/02/2019   |
| Ian Smith                     | DEP   | 96,714                                      | 0.011                              | 20/06/2018   |
| Debbie<br>Crosbie             | LTIP  | 169,153                                     | 0.019                              | 09/03/2020   |
| Debbie<br>Crosbie             | LTIP  | 143,678                                     | 0.016                              | 01/12/2020   |
| Debbie<br>Crosbie             | DEP   | 230,568                                     | 0.026                              | 11/02/2019   |
| Debbie<br>Crosbie             | DEP   | 94,658                                      | 0.011                              | 20/06/2018   |

### (c) Interests in CYBG PLC's securities held by connected advisers of CYBG PLC

| Class of relevant securities: | Ordinary shares of 10 pence each (unless otherwise indicated) |                                    |                                    |
|-------------------------------|---|------------------------------------|------------------------------------|
| Name of connected adviser     | Name of entity  | Number of CYBG PLC securities held | Percentage of issued share capital |
| Deutsche Bank AG              | Wilsons Holding<br>Company Pty Ltd                            | 3,797*                             | 0.0004                             |

<sup>\*</sup>This includes CHESS Depositary Interests which represent interests in 3,797 ordinary shares beneficially owned.

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

#### 4. OTHER INFORMATION

### (a) Indemnity and other dealing arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it:

Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"

| N   | $\alpha$ | no |
|-----|----------|----|
| 1 1 | 1        | HΓ |

### (b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer making the disclosure, or any person acting in concert with it, and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:

If there are no such agreements, arrangements or understandings, state "none"

| N | ัดท | e |
|---|-----|---|
|   |     |   |

### (c) Attachments

### Are any Supplemental Forms attached?

| Supplemental Form 8 (Open Positions) | NO |
|--------------------------------------|----|
| Supplemental Form 8 (SBL)            | NO |

| Date of disclosure: | 18 May 2018     |
|---------------------|-----------------|
| Contact name:       | Andrew Downey   |
| Telephone number:   | +44 7823 443150 |

Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service and must also be emailed to the Takeover Panel at <a href="monitoring@disclosure.org.uk">monitoring@disclosure.org.uk</a>. The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.

The Code can be viewed on the Panel's website at www.thetakeoverpanel.org.uk.

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